

The Sack Filling and Robot Palletising Company Ltd

Environmental Policy

1. The Sack Filling and Robot Palletising Company Ltd will ensure awareness of possible direct and indirect environmental effects of our operations and services and will minimise these effects.

All staff have a duty to bring to the notice of management any possible environmental affects, either direct or indirect, of the company's operations.

The Sack Filling and Robot Palletising Company Ltd will, where necessary, engage appropriate professional environmental expertise to assist in developing programs to address and minimise environmental effects.

2. The Sack Filling and Robot Palletising Company Ltd will comply with all applicable laws, regulations and standards; uphold the spirit of the law; and where laws do not adequately protect the environment, apply standards that minimise any adverse environmental impacts resulting from our operations and services.

The Sack Filling and Robot Palletising Company Ltd will make itself aware of the statutory regimes relating to environmental issues in the EU where we conduct our operations.

Where necessary, applications will be made for appropriate permits or licences. Where such authorisations are issued, The Sack Filling and Robot Palletising Company Ltd will arrange for all conditions to be met, and will monitor and report performance in meeting these conditions as required.

Where The Sack Filling and Robot Palletising Company Ltd is aware that its activities, although in full compliance with government requirements, may result in significant environmental effects, we will seek appropriate means of minimising these impacts.

3. The Sack Filling and Robot Palletising Company Ltd will ensure that our services meet the environmental requirements of our major clients;

The Sack Filling and Robot Palletising Company Ltd will make itself aware of the environmental requirements of its major clients, and will modify working procedures, and if necessary, this environmental management strategy, to ensure that clients' requirements are met.

4. The Sack Filling and Robot Palletising Company Ltd will undertake specific environmental strategies:

4.1 use raw materials efficiently;

In accordance with principles of sustainable development, The Sack Filling and Robot Palletising Company Ltd will seek to minimise the use of raw materials. This objective is complementary to objectives seeking to minimise waste and maximise value adding.

For example, wherever practical, component material will be sourced from recycled material.

4.2 avoid the pollution of land, water or air;

The Sack Filling and Robot Palletising Company Ltd will implement strategies in all its operations to avoid polluting the environment. This objective is complementary to waste minimisation objectives.

Specific strategies will include:

- use of products whose manufacture is environmentally benign wherever possible.
- use of manufacture and service solutions and products which meet or exceed government biodegradability and other environmental requirements.
- avoidance of incinerators for waste disposal; the company will not use open burning for waste disposal under any circumstances.
- ensure waste traps in water and air ventilation systems are regularly cleaned, and sludges treated appropriately.

4.3 protect biodiversity where this is under threat;

The Sack Filling and Robot Palletising Company Ltd will ensure that its operations do not result in the transport of seeds or diseases which could have a deleterious impact on crops or native flora and fauna.

4.4 minimise energy use, particularly those forms of energy which impact adversely on climate change;

The Sack Filling and Robot Palletising Company Ltd will use sustainable energy sources where practical options for the use of these sources exist.

The Sack Filling and Robot Palletising Company Ltd will, when purchasing new equipment or property, investigate the energy efficiency of appliances and facilities. Where practical, The Sack Filling and Robot Palletising Company Ltd will pursue the strategy of investing in facilities which will repay increased capital cost with long-term energy and cost savings.

Over a period of time, The Sack Filling and Robot Palletising Company Ltd will undertake energy audits to identify aspects of its operations where modifications will provide energy or cost savings.

4.5 minimise waste through use of the waste management hierarchy (reduce, re-use, and recycle);

Specific strategies include:

- use of minimal, recyclable, re-useable or compostable packaging;
- the development of recyclable packaging that can be suitably identified to facilitate separation from other recyclables, thereby enabling greater ease of collection;
- The Sack Filling and Robot Palletising Company Ltd will develop, design and operate recycling friendly facilities;
- The Sack Filling and Robot Palletising Company Ltd will embrace procurement/purchasing policies that encourage waste avoidance. This includes avoidance of over-ordering, purchasing recyclable goods and refraining from purchasing over-packaged or inappropriately packaged materials;
- use of re-useable crates rather than disposable plastic or cardboard cartons;
- purchasing in bulk to avoid excess packaging, together with avoidance of purchasing several varieties or brands of similar products;
- The Sack Filling and Robot Palletising Company Ltd actively employs the services of suppliers that provide reusable and refillable containers and/or exchange empty containers. This minimises overheads and cuts down on excess garbage; and

5.6 develop and maintain contingency plans to deal with possible environmental accidents or other risks;

The Sack Filling and Robot Palletising Company Ltd will, where environmental risks appear, develop contingency programs to minimise risks. The Sack Filling and Robot Palletising Company Ltd will also prepare emergency response programs to deal with the environmental effects of possible accidents, where these effects may be significant.

6. Ensure that our employees, suppliers and contractors are aware of this policy, and of their individual responsibilities;

Employees, suppliers and contractors will be provided with a copy of the The Sack Filling and Robot Palletising Company Ltd Environment Policy.

Where appropriate, suppliers and contractors will be required to signed assurances that necessary conditions have been met.

The Sack Filling and Robot Palletising Company Ltd will supervise and communicate with sub-contractors regarding waste issues and require them to prepare, implement and monitor Waste Minimisation Plans as part of their contractual agreements where appropriate.

7. Ensure adequate training of employees, and where appropriate, contractors;

In-house training covering most aspects of environmental responsibilities will be developed and provided to employees, and, where appropriate, contractors.

Where necessary, external advice and services will be sought to provide specialist training.

8. Incorporate environmental management programs into plans at an early stage when developing new services or operations;

Environmental requirements will be investigated at an early stage where major new programs or facilities are proposed, in order to maximise opportunities for cost savings and environmental benefits.

In-house and external expertise will be engaged as necessary.

9. Communicate The Sack Filling and Robot Palletising Company Ltd's environmental policy to clients and the community, and engage in discussions with all stakeholders when issues of public concern arise;

Where issues of public concern arise, directly or indirectly related to areas of activity in which The Sack Filling and Robot Palletising Company Ltd has an interest, The Sack Filling and Robot Palletising Company Ltd will contribute to community discussions, assist in the development of community awareness, and engage in discussions with politicians and policy makers as appropriate.

Lee Rogers

September 2022